



**33. A. APPROVED AND FINAL  
ORGANISATIONAL  
STRUCTURE AS AT 30 JUNE  
2021**



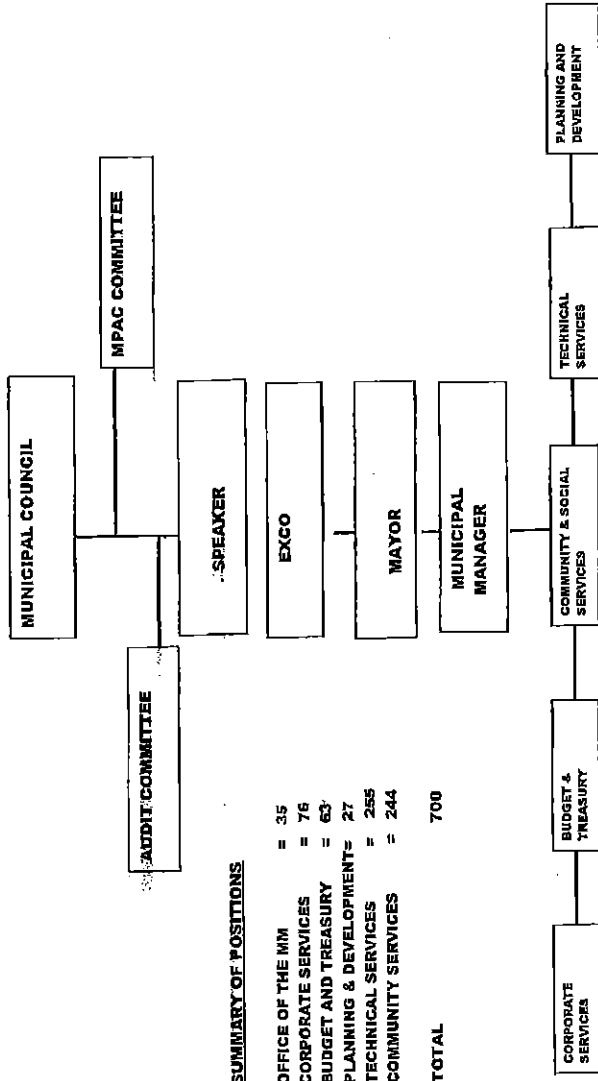
(5/1/2) (27TH MAY 2021)

### RESOLUTION

1. That Council NOTES the report.
2. That Council NOTES the creation of the following positions:-
  - (a) Linguistic Practitioner in compliance with legislation to translate all documents to our local languages.
  - (b) Care taker in addition to the existing positions to be stationed in Phalaborwa office
  - (c) Assistant Superintendent: Water and Sewer in addition to the existing position to fast track service delivery
  - (d) Manager Waste Management to head the Waste Management unit for ease of operations in the unit
  - (e) Waste Management Control Officer in compliance with legislation on waste management
  - (f) Business Registration Officer to deal with registrations of local business as per the transfer of functions from LEDET
3. That Council NOTES that the following created positions be subjected to job evaluation processes in determining their levels:
  - (i) Linguistic Practitioner
  - (ii) Manager Waste Management
  - (iii) Waste Management Control Officer
  - (iv) Business Registration Officer
4. That Council NOTES the transfer of two positions of Chief License Inspection from the department of Community and Social Services to the department of Planning and Development
5. That Council NOTES the changing of names of the above positions from Chief license inspection to Trade license inspection to align with the functions
6. That Council APPROVE that the position of Manager Environmental Health and Waste Management be kept in the organogram for ease of operations in the unit.
7. That Council APPROVE that the position of Senior Environmental health practitioner be kept in the organogram for ease of operations in the unit.

8. That Council NOTES that the two positions above will be abolished as soon as the newly created Manager Waste Management and the Waste Management Control Officer have been approved and evaluated
9. That Council NOTES the total cost of the 2021/22 organogram will be **R210 412 714**
10. That Council NOTES that the Municipality will afford the costs of the 2021/22 organogram.
11. That Council APPROVE the reviewed organogram for 2021/22.

# MUNICIPAL COUNCIL



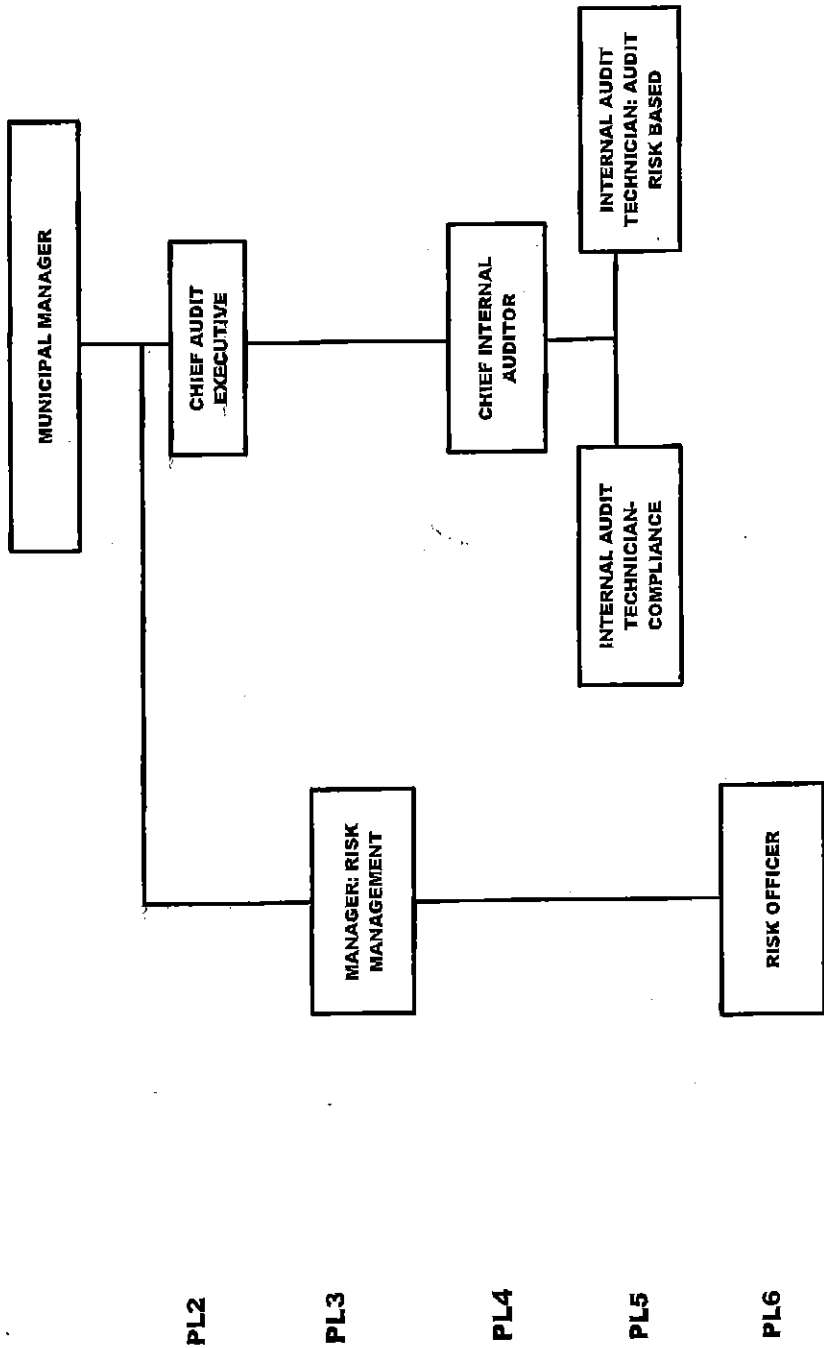
## SUMMARY OF POSITIONS

OFFICE OF THE MM	= 35
CORPORATE SERVICES	= 76
BUDGET AND TREASURY	= 63
PLANNING & DEVELOPMENT	= 27
TECHNICAL SERVICES	= 255
COMMUNITY SERVICES	= 244

TOTAL 700



# AUDIT AND RISK DIVISION

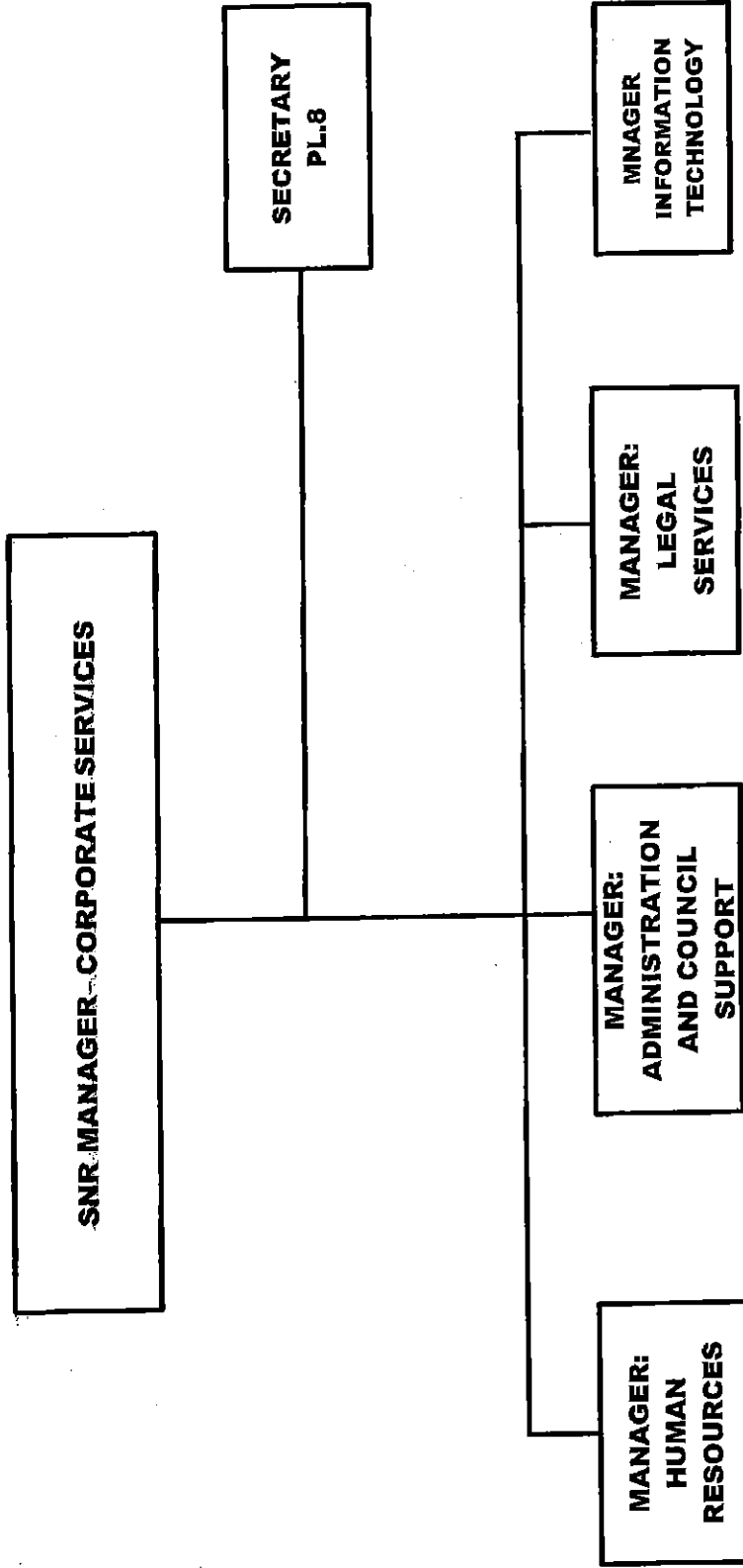


Divisional total 6

TOTAL POSITIONS = 35

35

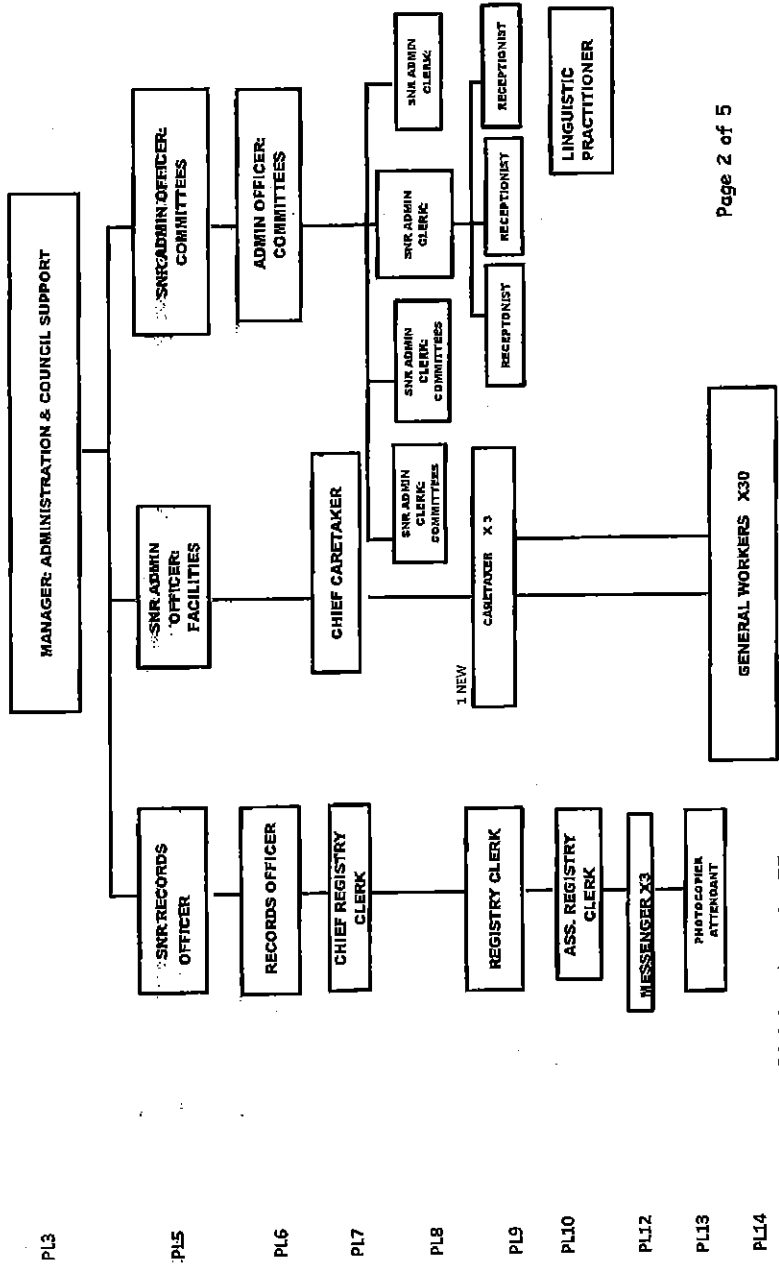
# CORPORATE SERVICES - ORGANOGRAM



PL3

Divisional total = 2

# ADMINISTRATION DIVISION



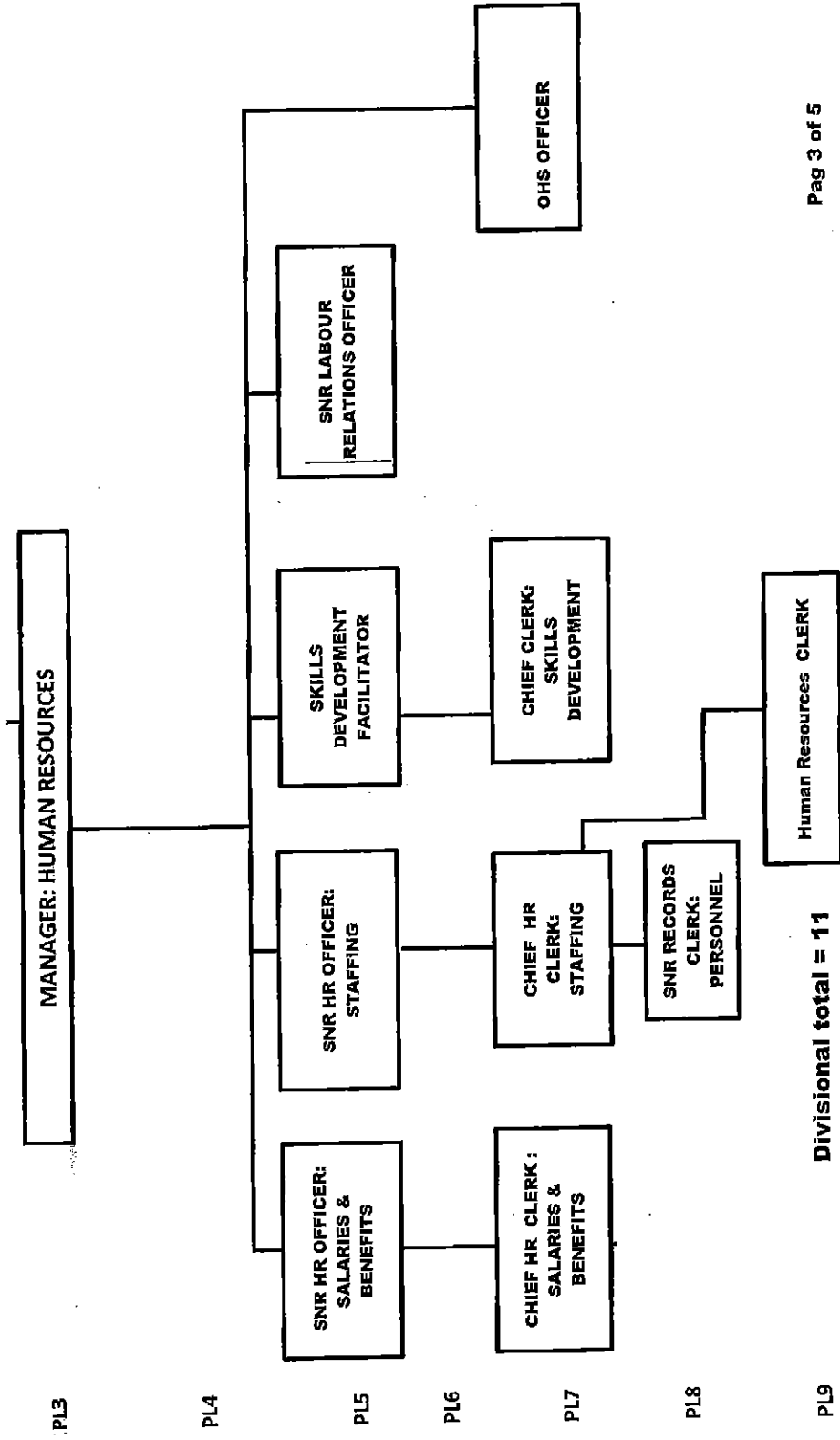
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Divisional total = 55

- PL3
- PL5
- PL6
- PL7
- PL8
- PL9
- PL10
- PL12
- PL13
- PL14

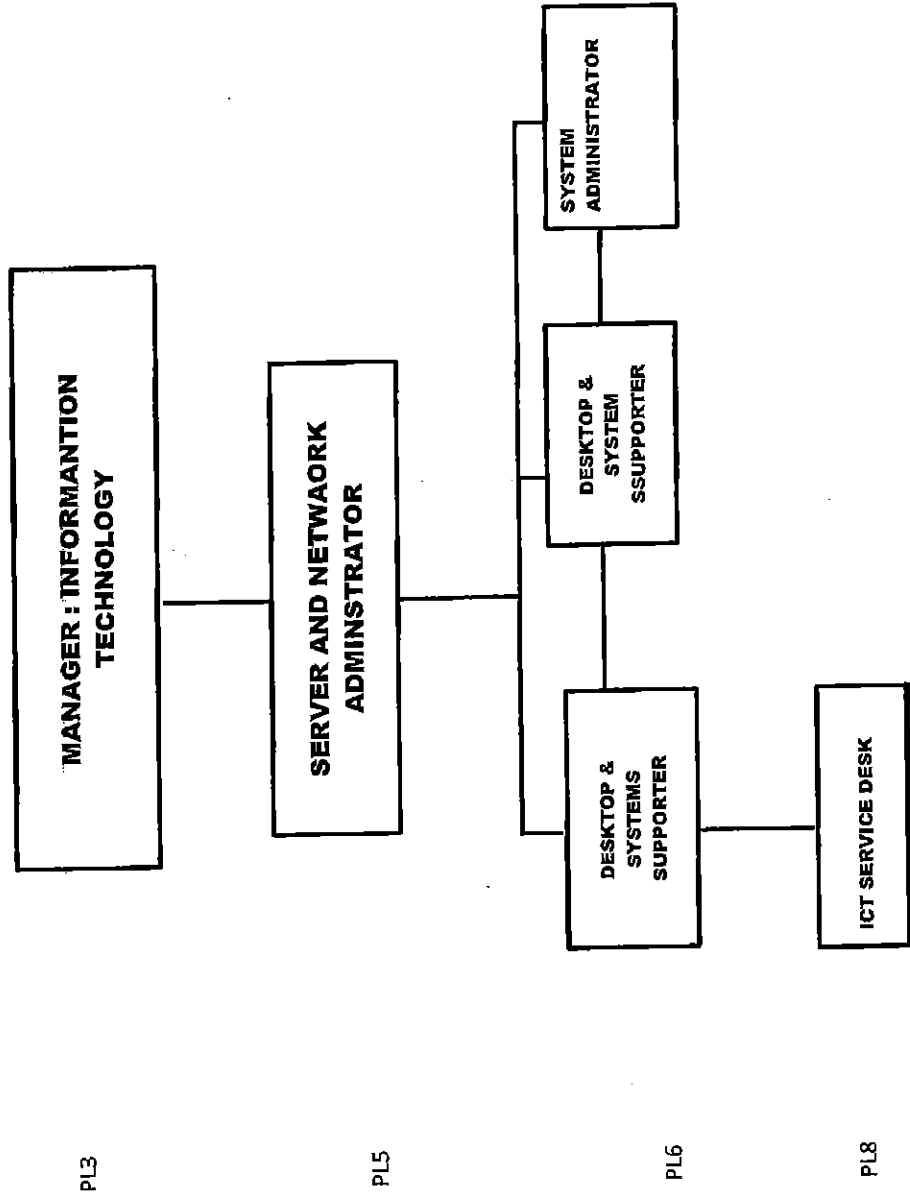


# HUMAN RESOURCES DIVISION



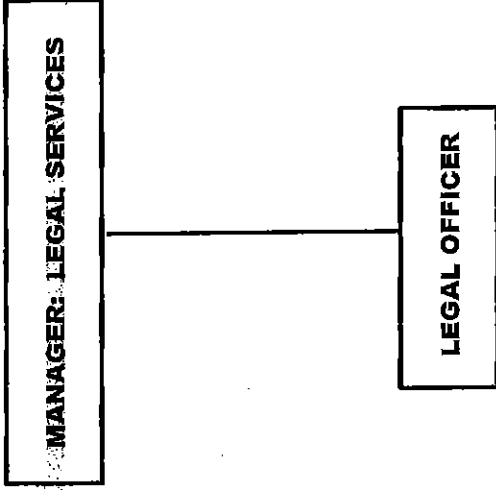
Divisional total = 11

# INFORMATION TECHNOLOGY DIVISION



Divisional total = 6

# LEGAL DIVISION



3

4

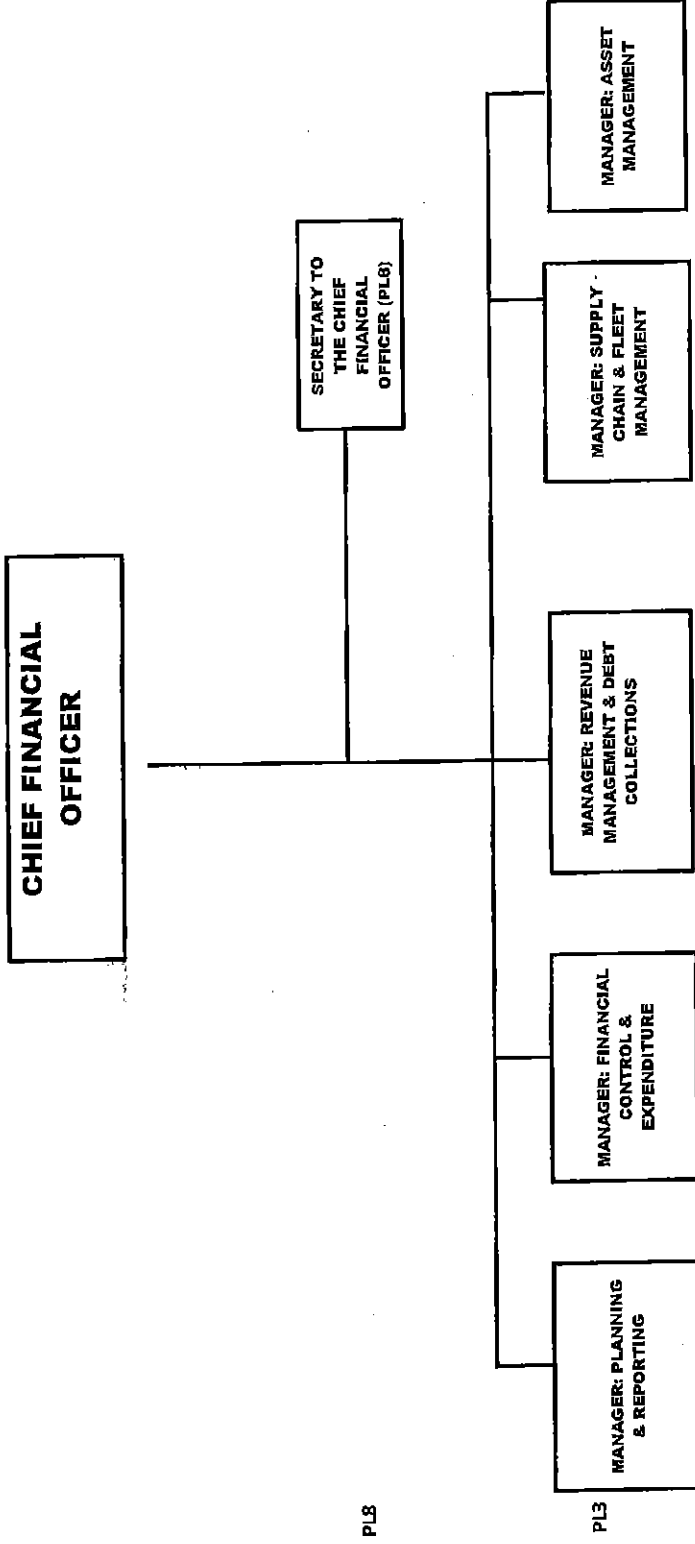
5

6

Divisional total = 2

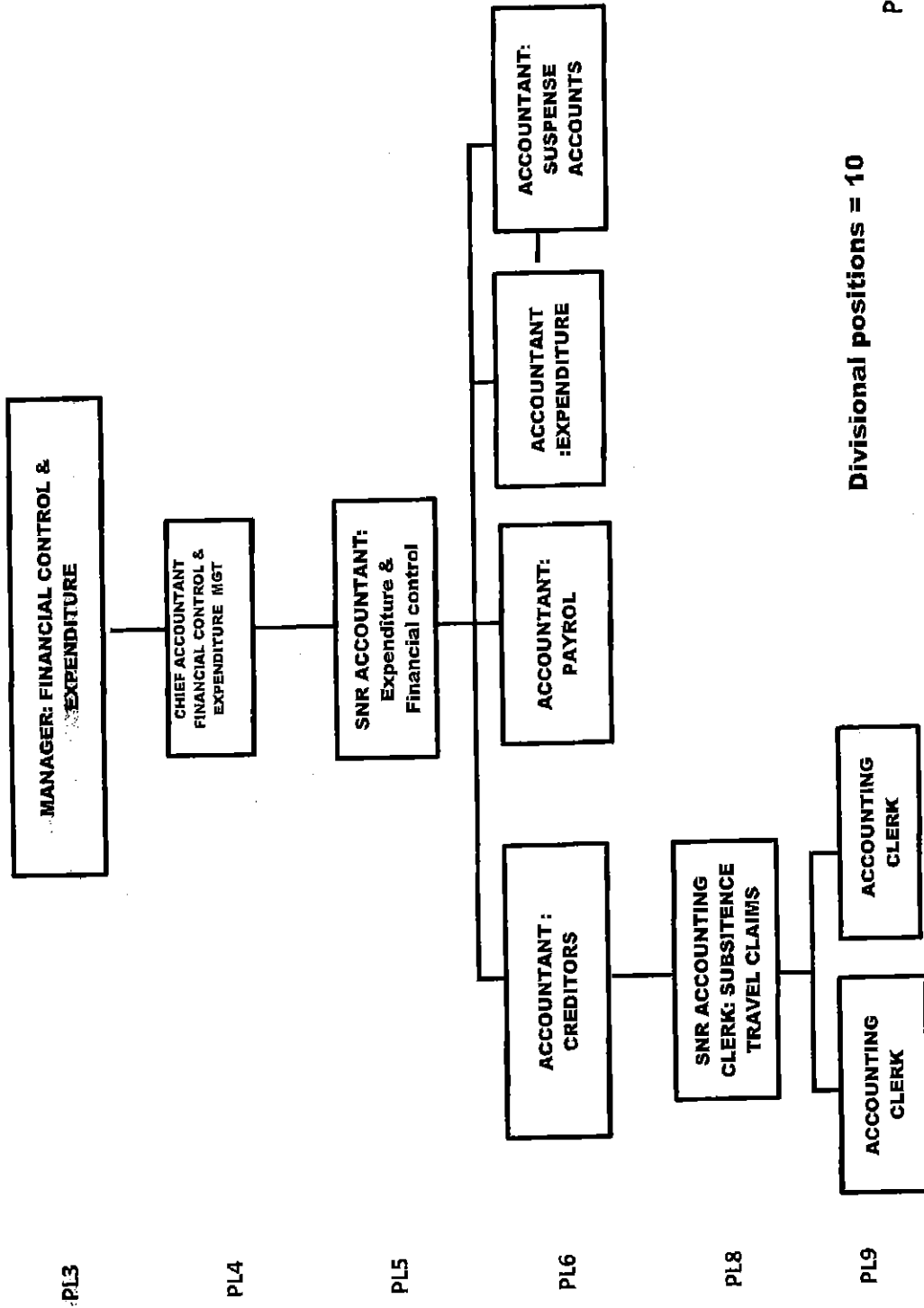
**ALL POSITIONS = 76**

### BUDGET AND TREASURY OFFICE



APPROVED 2021-22 ORGAI

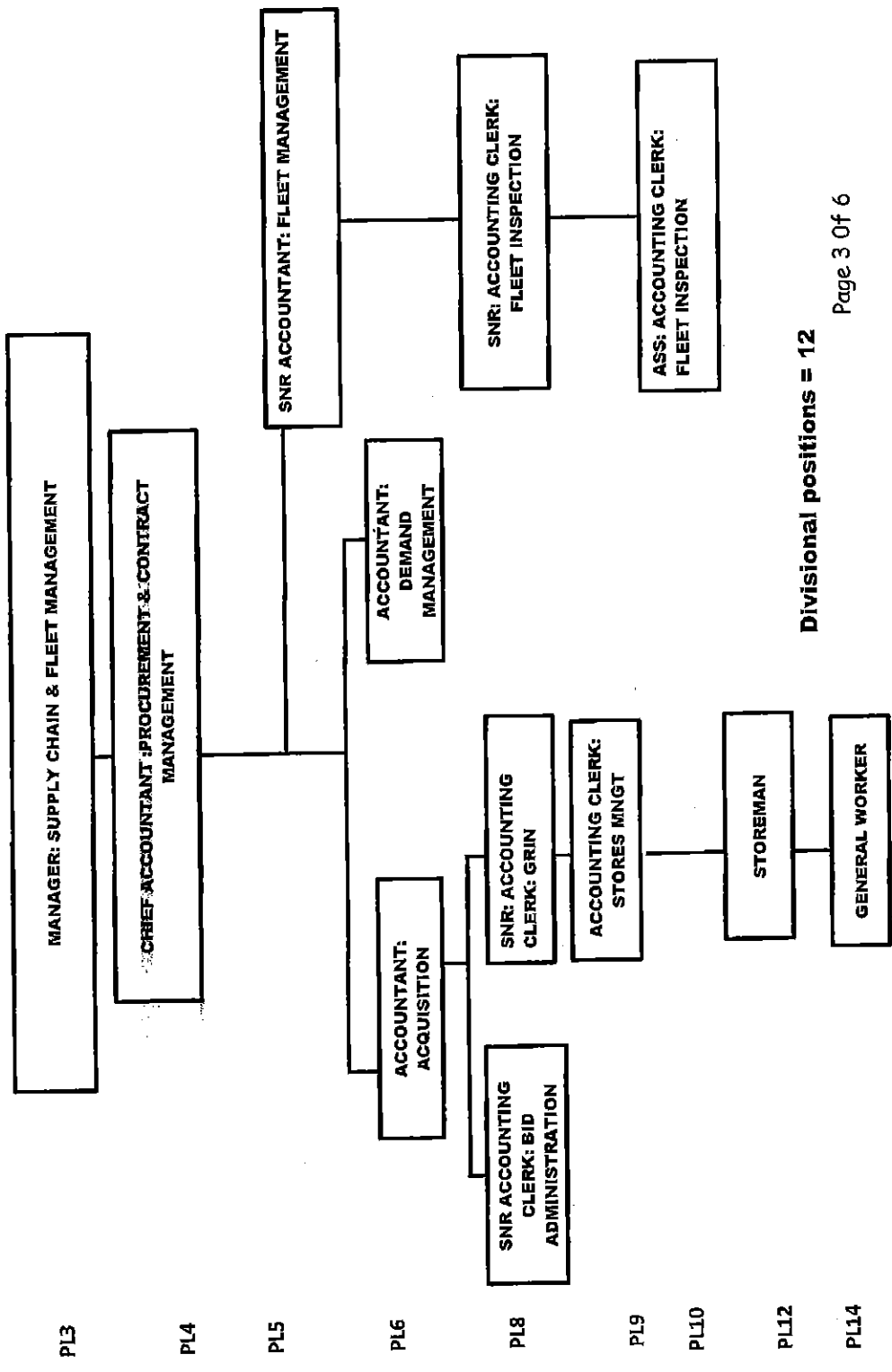
# FINANCIAL CONTROL AND EXPENDITURE



Divisional positions = 10

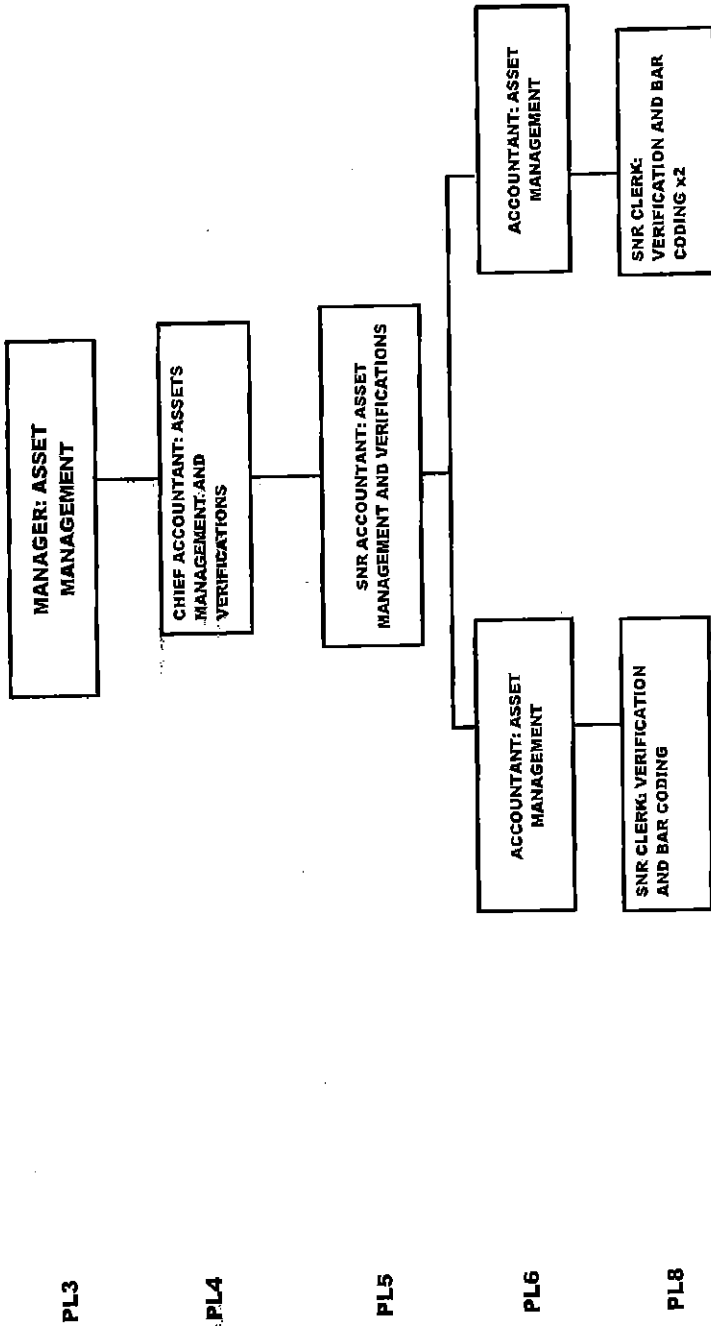
# SUPPLY CHAIN MANAGEMENT

APPROVED 2021-22 ORGAI

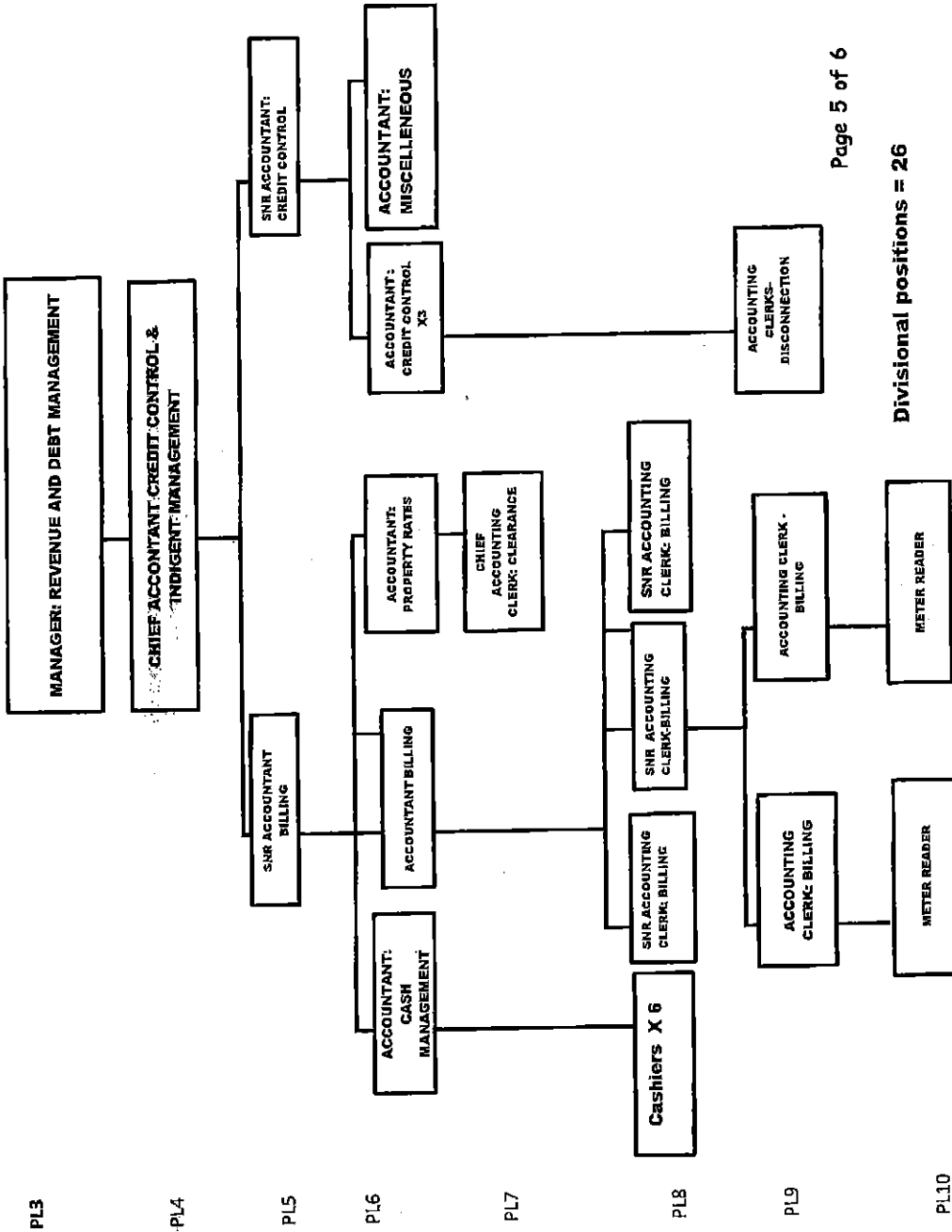


Divisional positions = 12

# ASSET MANAGEMENT DIVISION

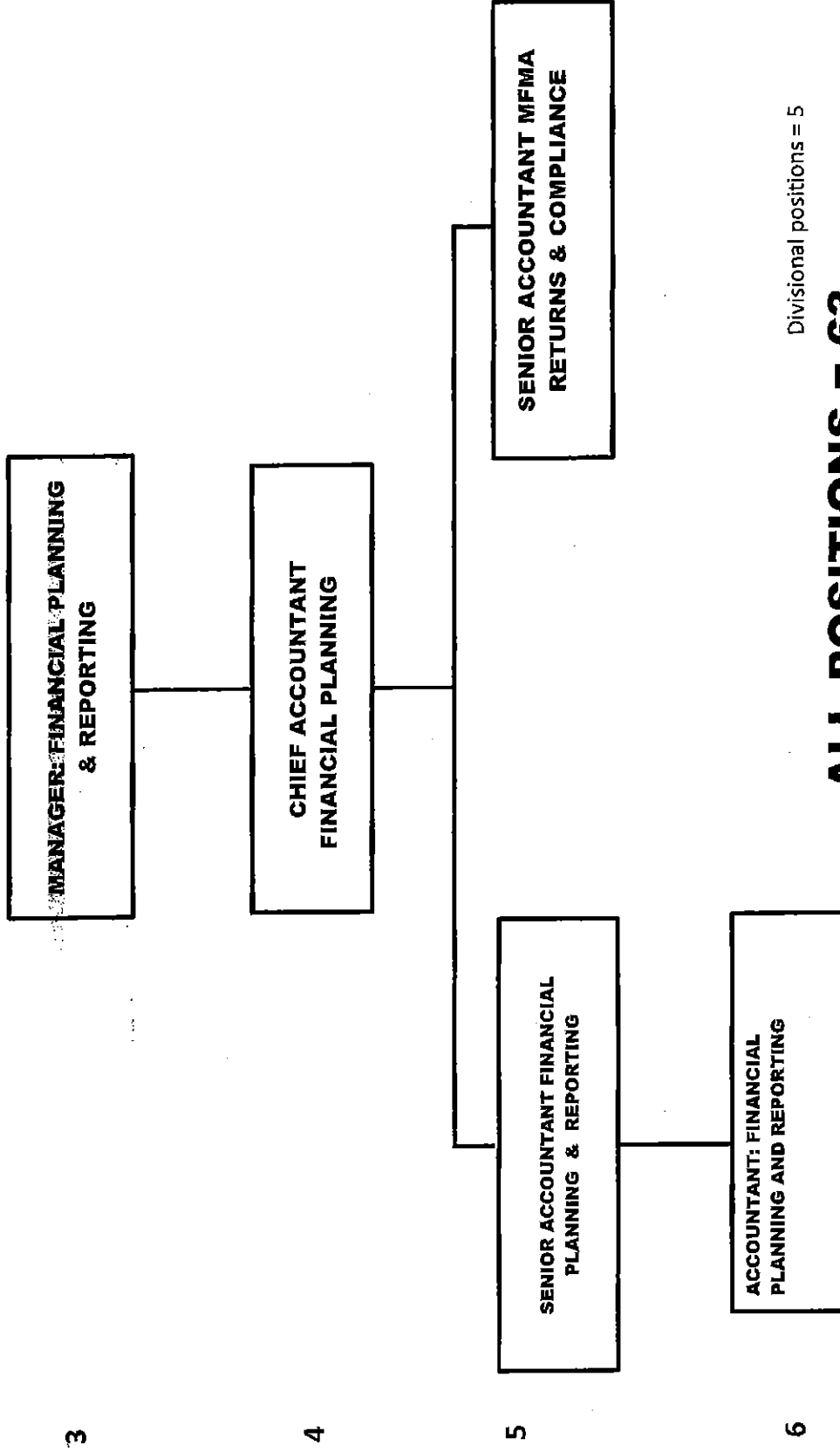


# REVENUE AND DEBT MANAGEMENT





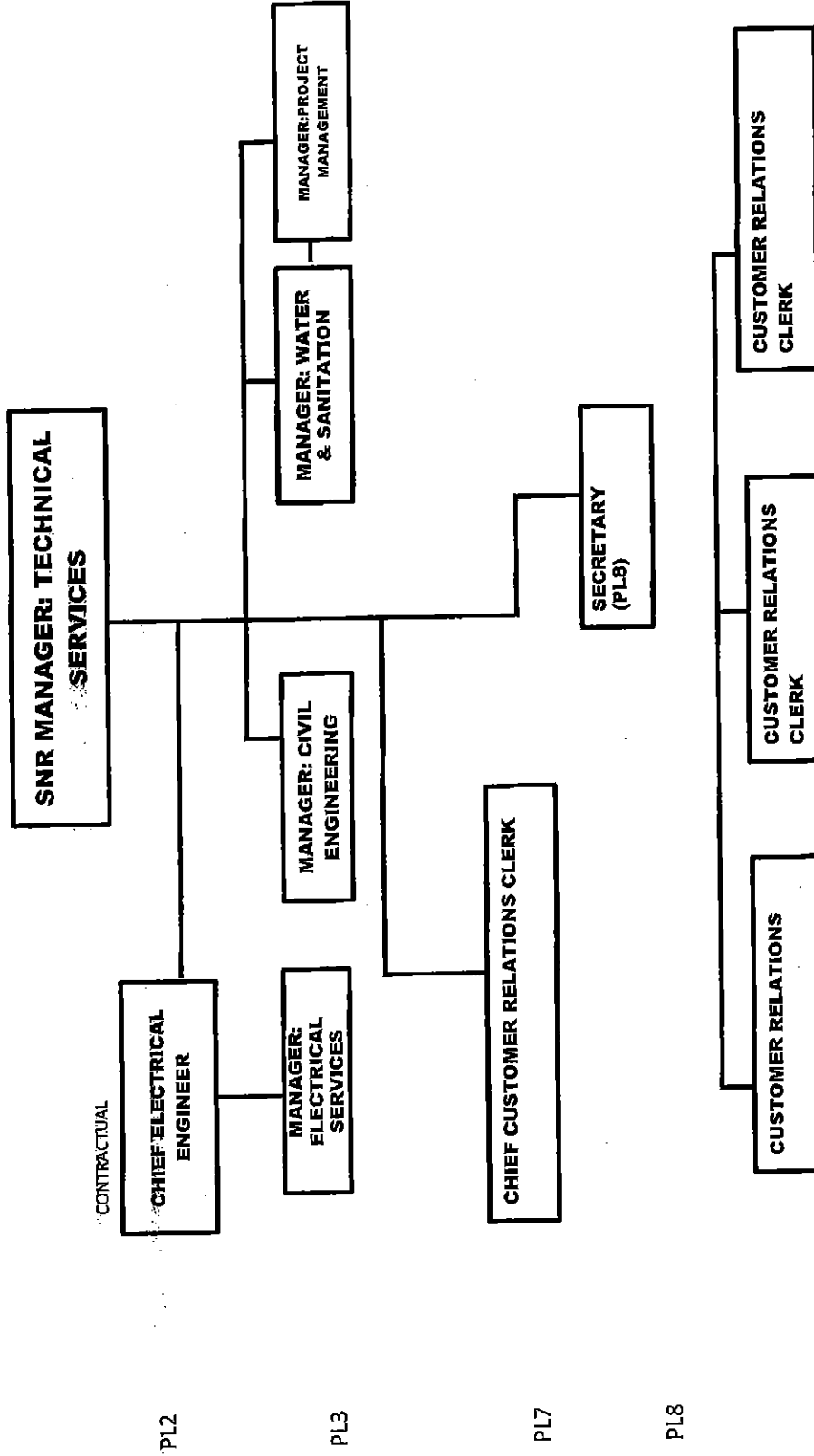
APPROVED 2021-22 ORGANOGRAM AS PER COUNCIL RESOLUTION NO. 260/21 DA  
FINANCIAL PLANNING AND REPORTING DIVISION



Divisional positions = 5

**ALL POSITIONS = 63**

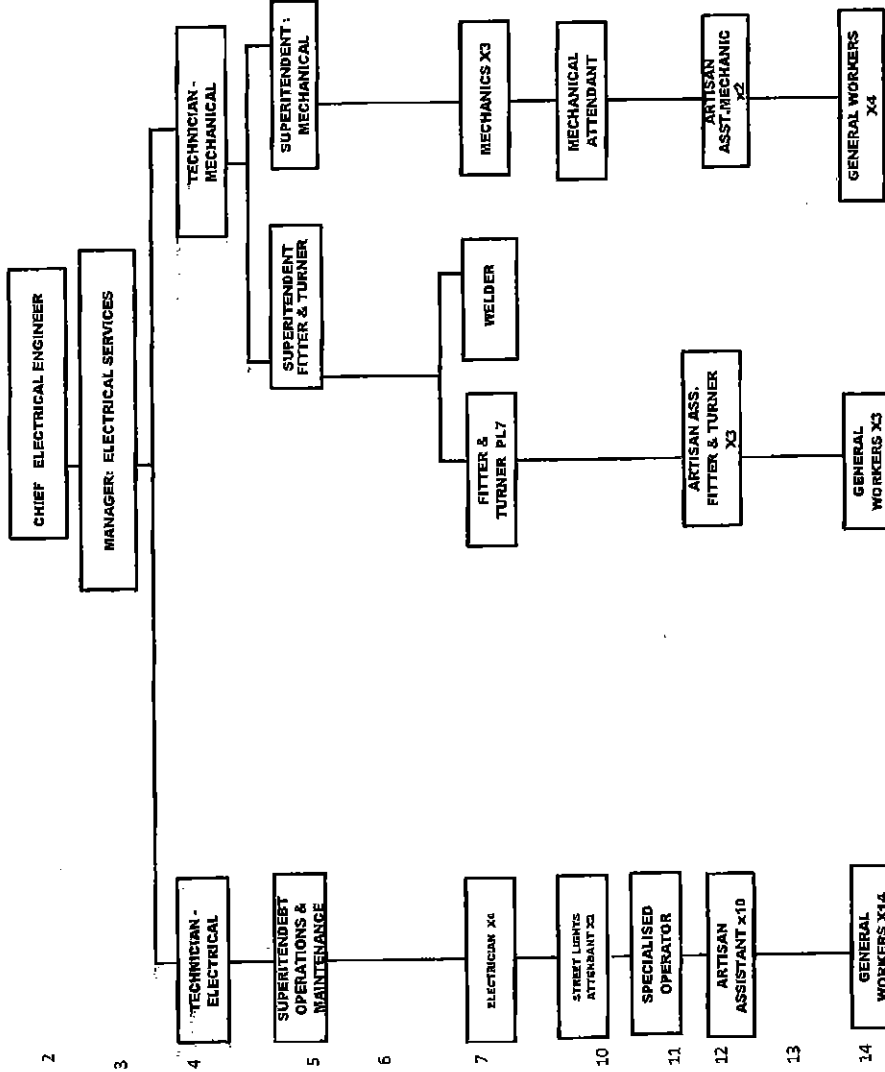
# DEPT OF TECHNICAL SERVICES



# ELECTRICAL & MECHANICAL DIVISION

APPROVED 2021-22 OF

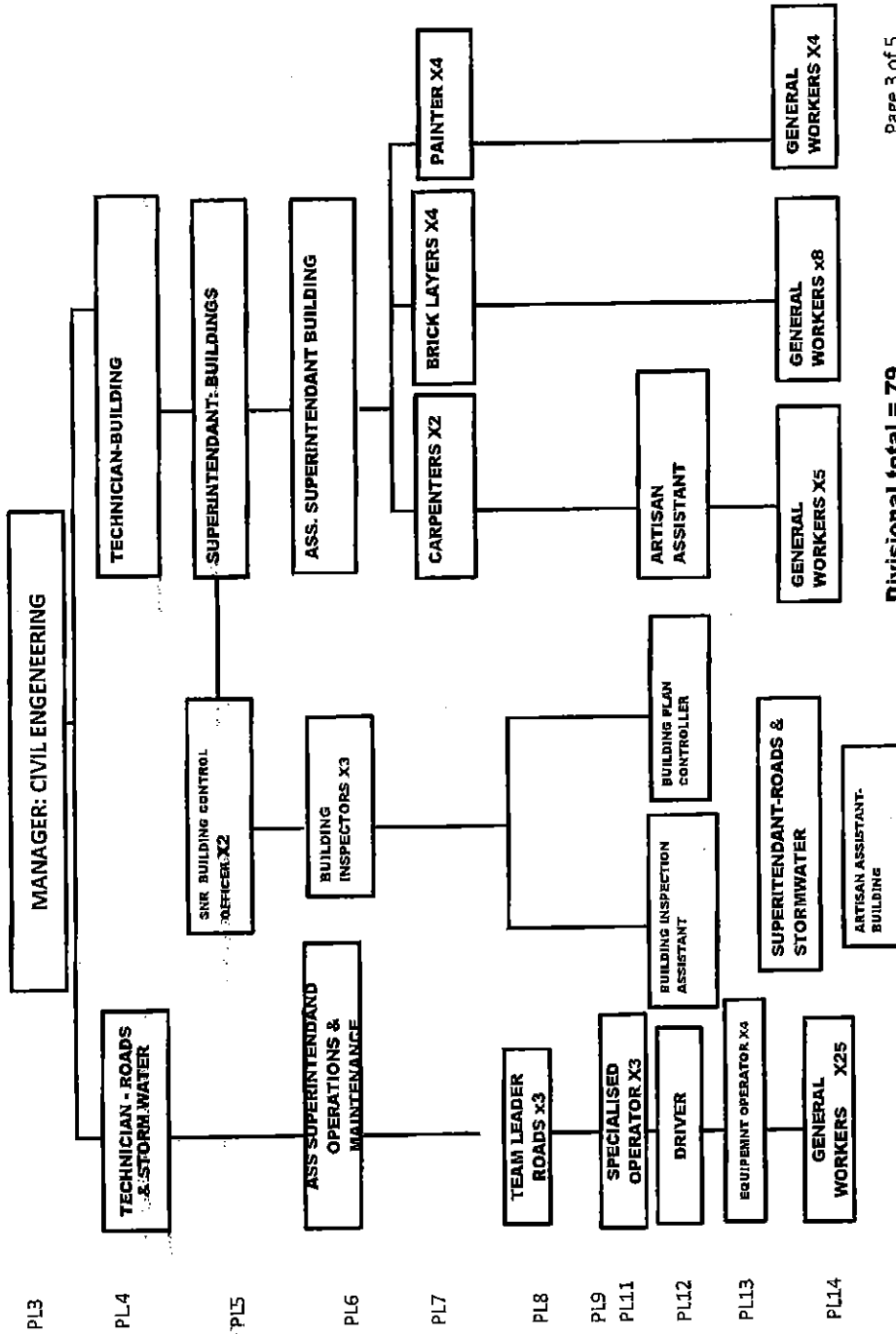
CONTRACTUAL



Divisional total = 58

# BUILDING, ROADS & STORM WATER

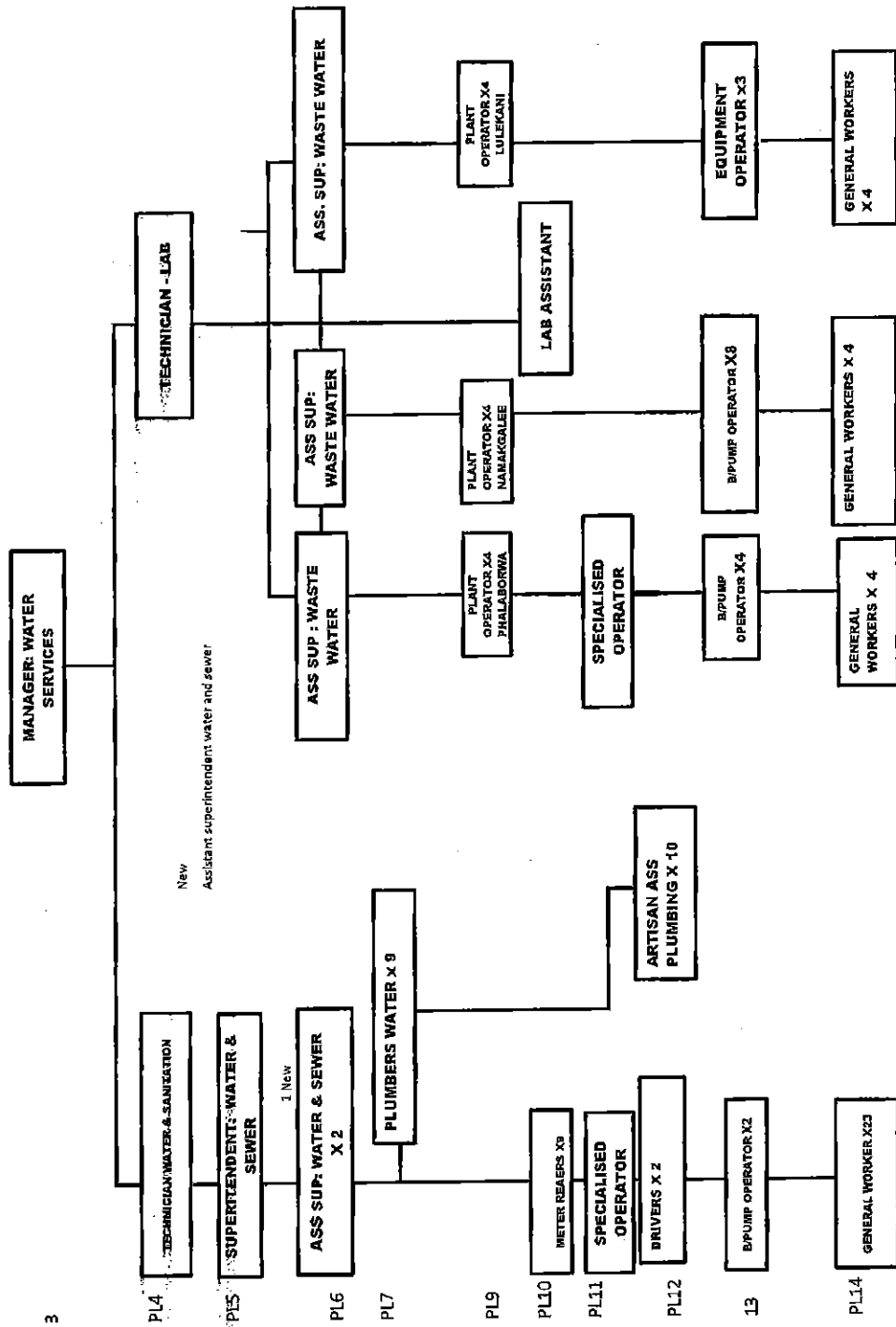
APPROVED 2021-22 ORGANOGRAM AS F



Divisional total = 79

# WATER SERVICES

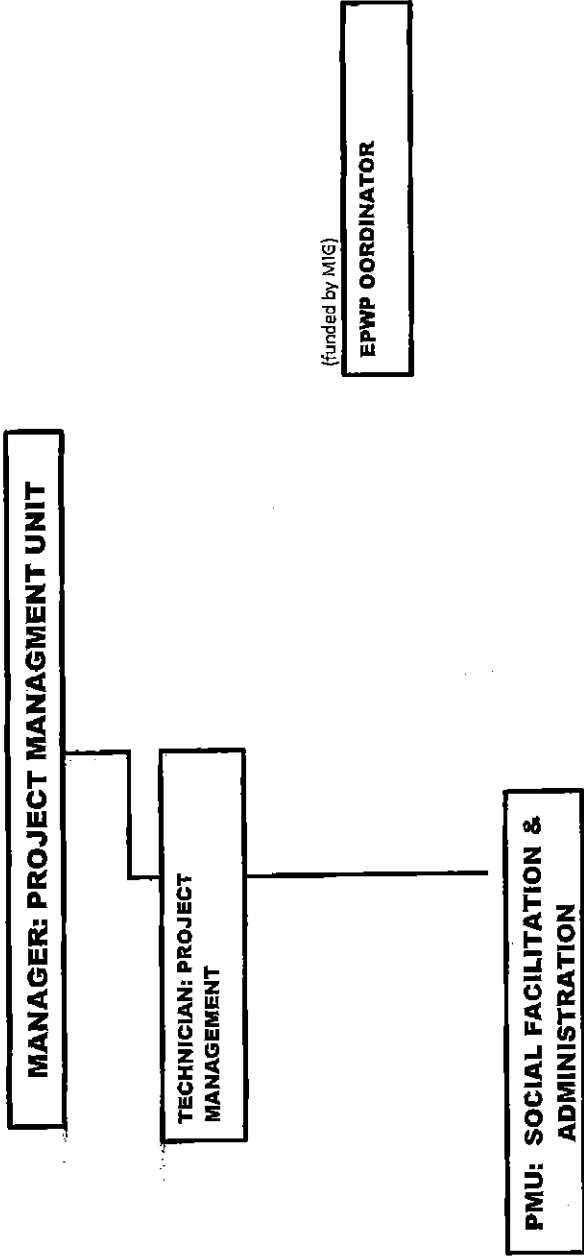
APPROVED 2021-22 OF



3

Divisional total = 108

**PROJECT MANAGEMENT UNIT**



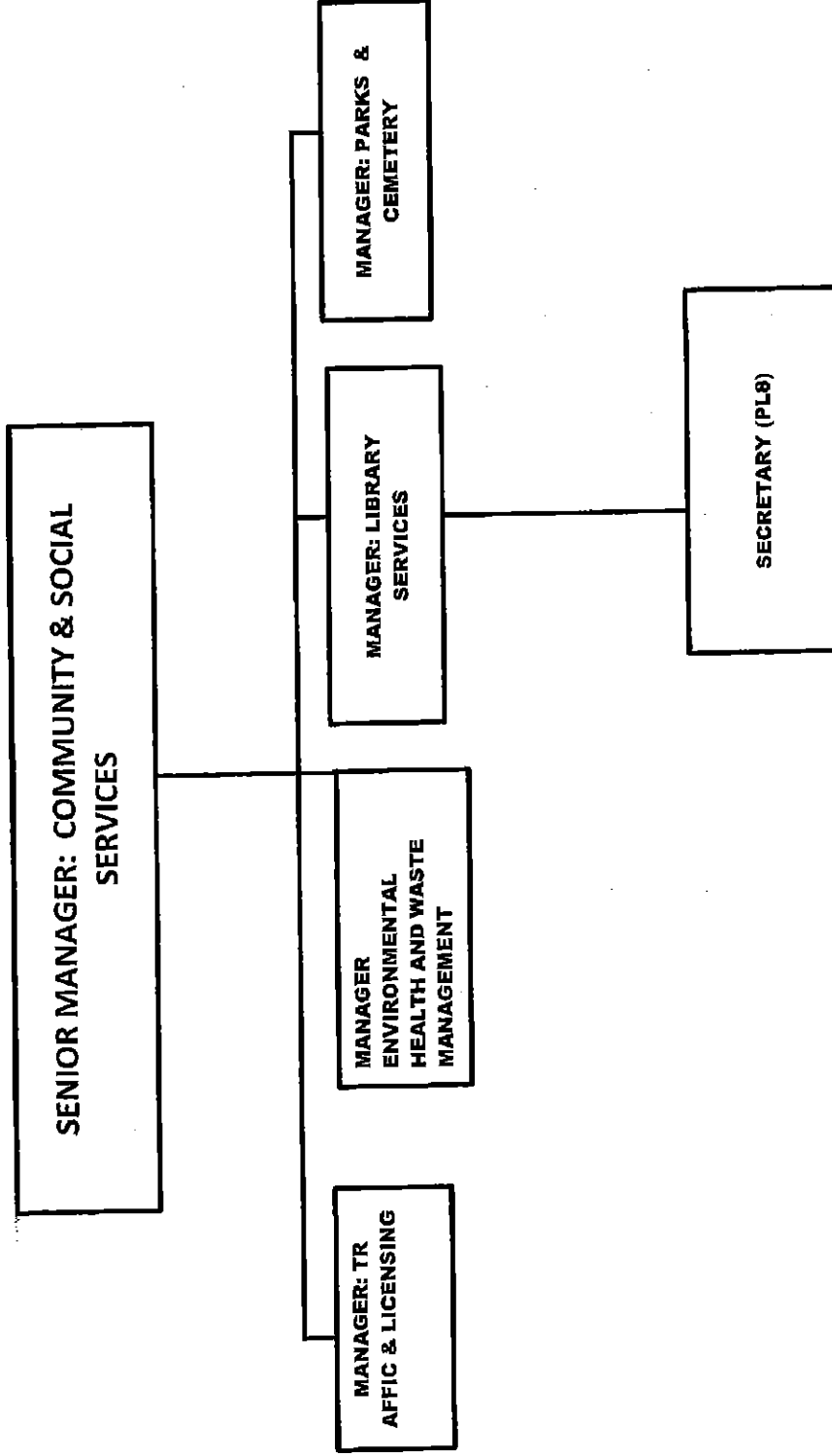
PL3

PL4

PL8

**TOTAL POSITIONS = 255**

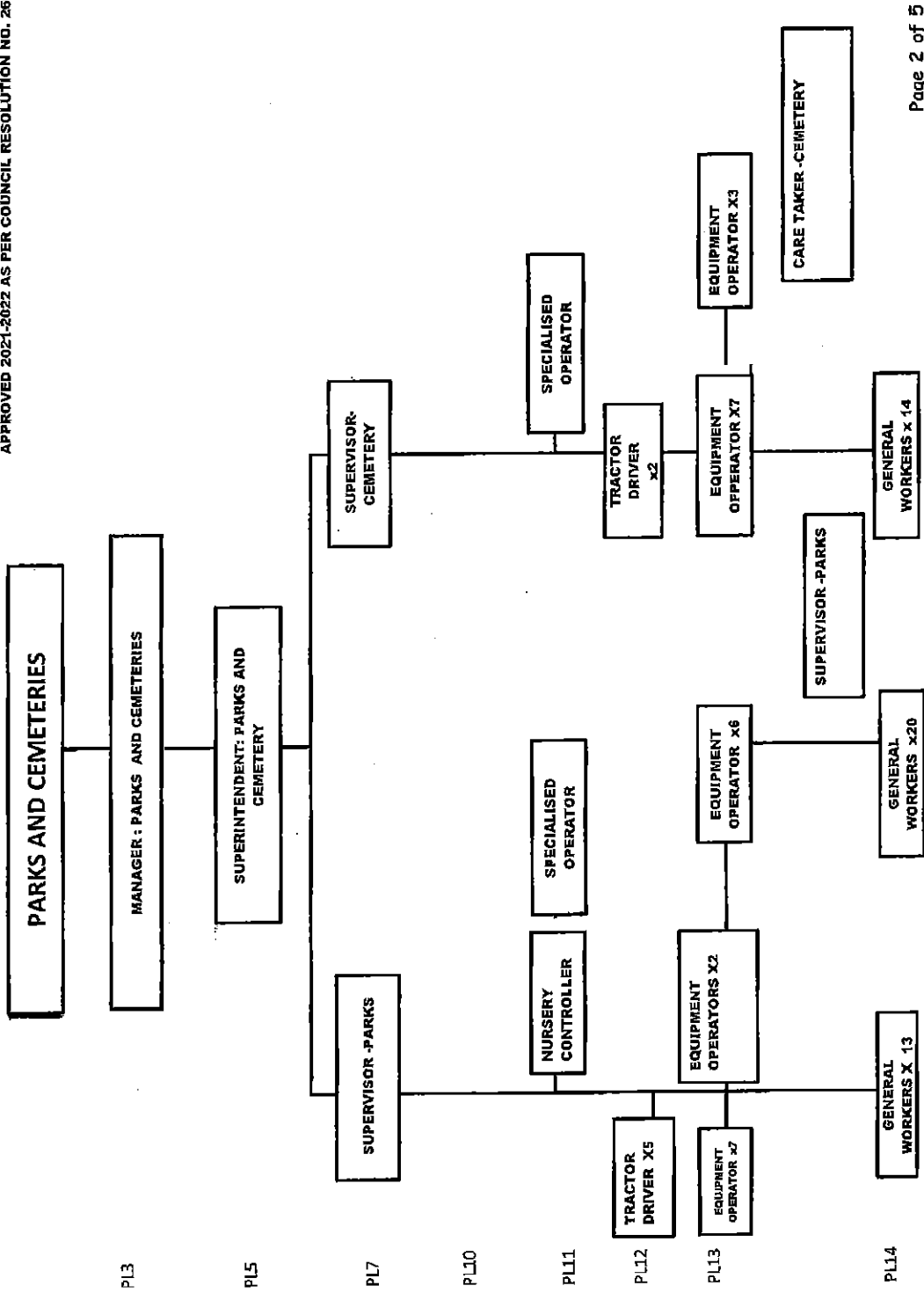
COMMUNITY AND SOCIAL SERVICES ORGANOGRAM



PL3

PL8

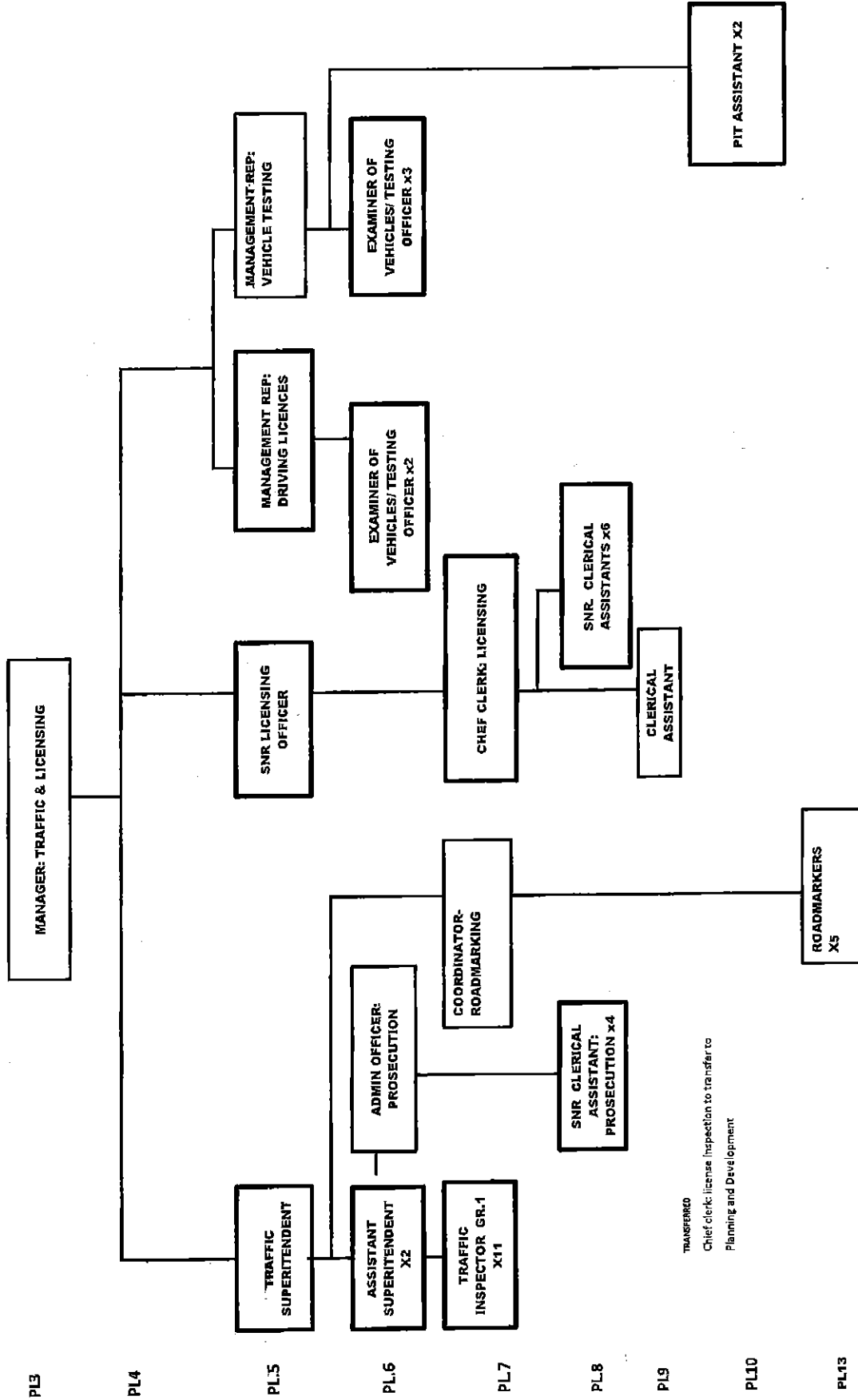
DIVISIONAL TOTAL =2



DIVISIONAL TOTAL = 88

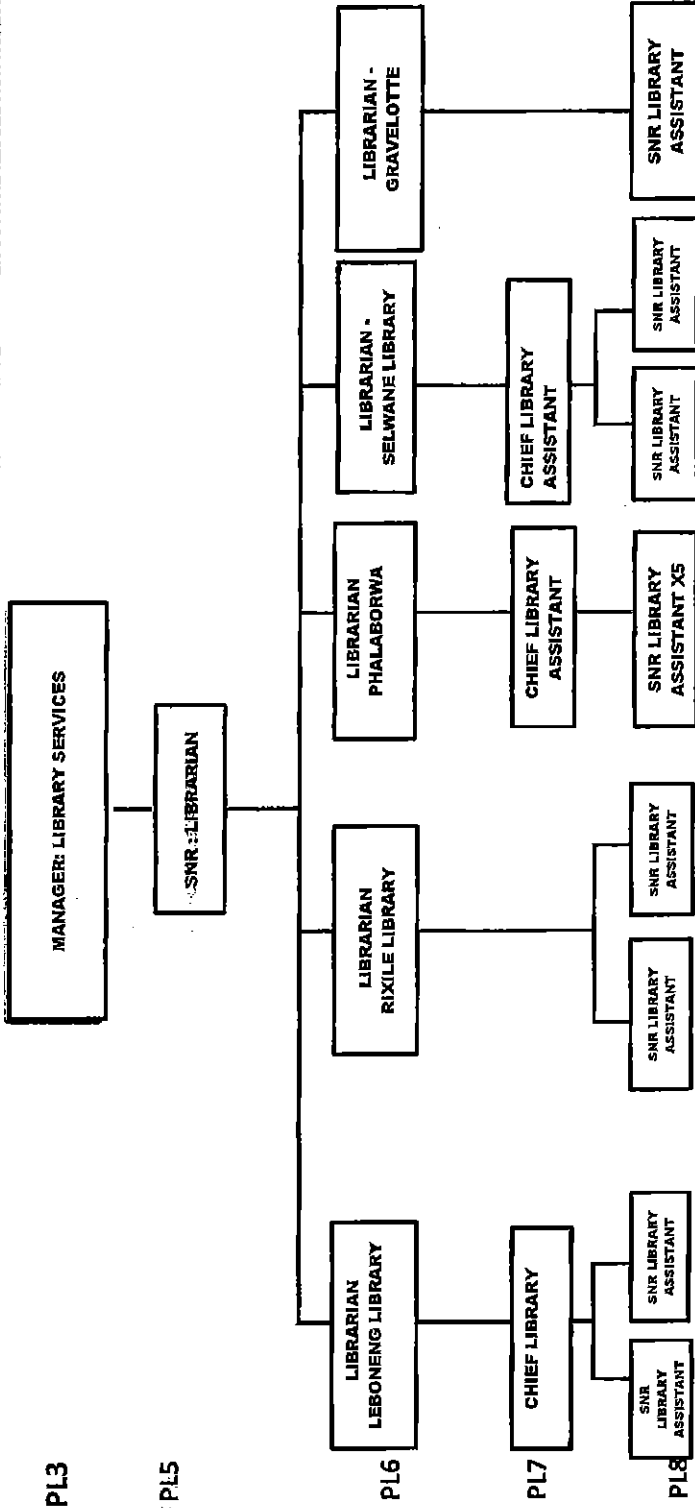


# TRAFFIC AND LICENSING



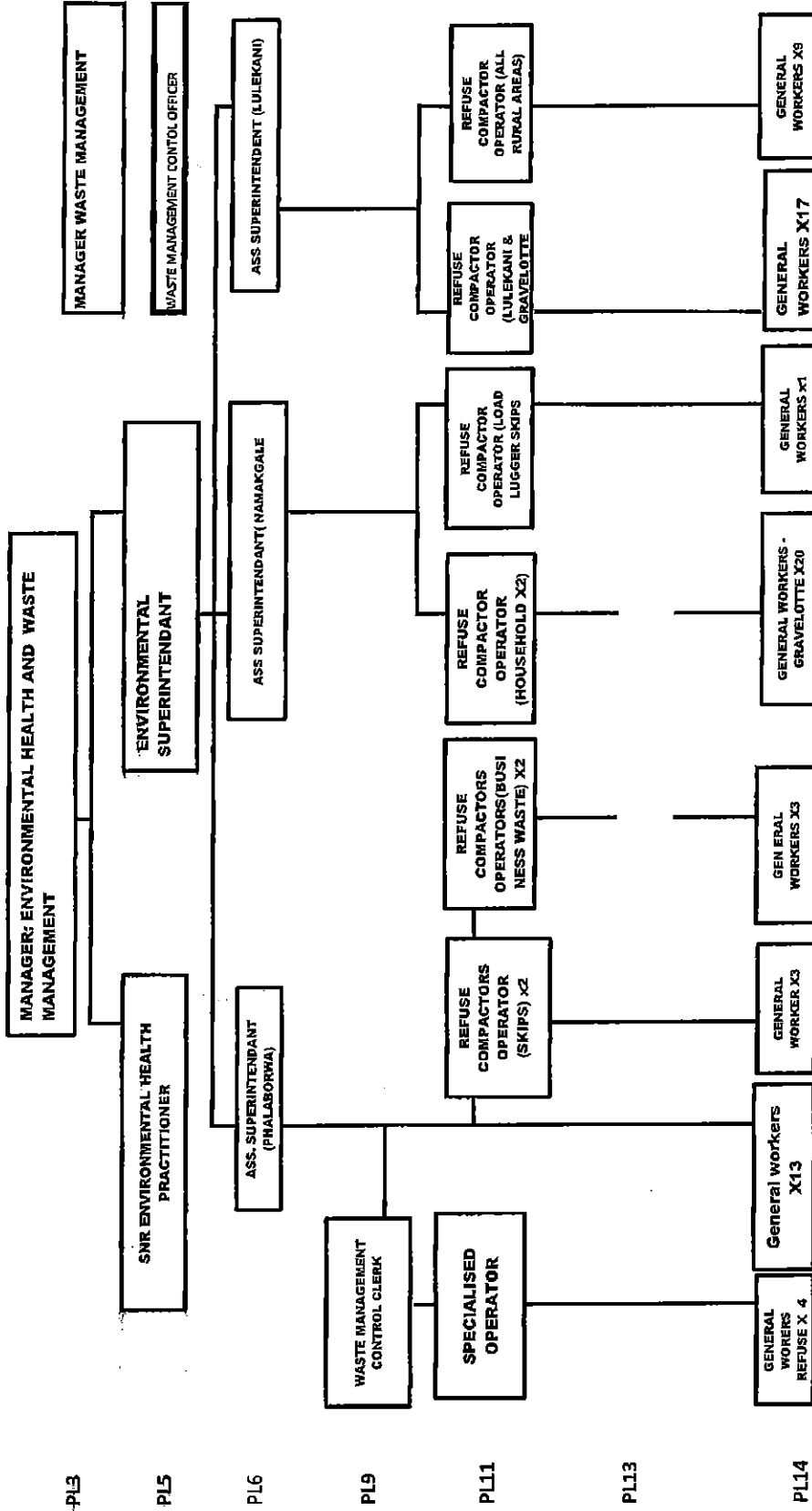
# LIBRARY SERVICES

APPROVED 2021-2022 AS PER COUNCIL RESOLUTION NO. 260/21 DATED 27 MAY 2021



DIVISIONAL TOTAL =22

# WASTE MANAGEMENT DIVISION

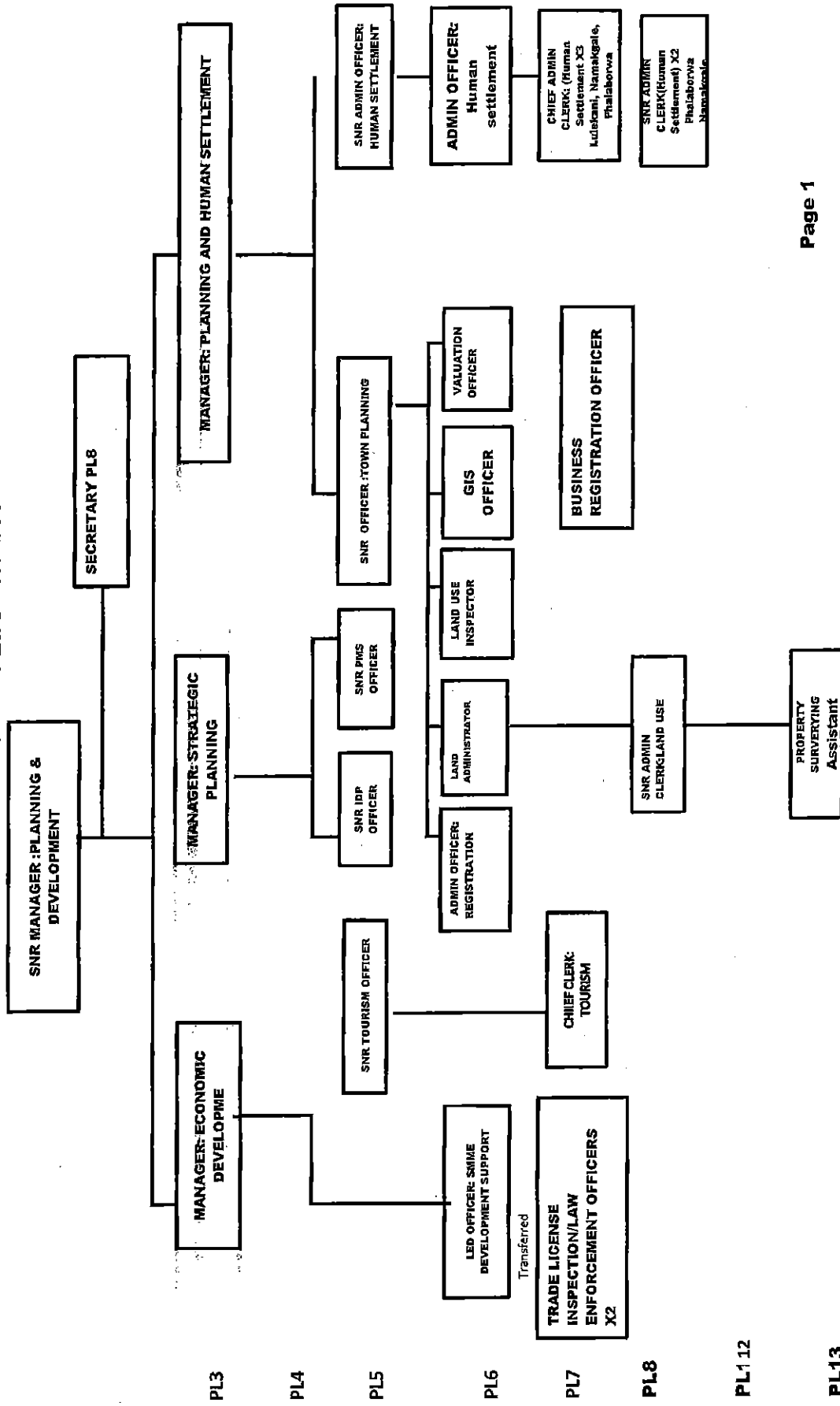


ALL TOTAL POSITIONS = 244

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DIVISIONAL TOTAL =88

# PLANNING AND DEVELOPMENT



PL3

PL4

PL5

PL6

PL7

PL8

PL1 12

PL13